City of Scottsdal	e 2020 – Proposed "Town Hall"		
Objectives:	Prove to Community that the HRC is being proactive in the national discourse on race. Create and implement a 'platform': A) for listening sessions, B) a place where voices can be heard, C) for civil dialogue in which Scottsdale residents can participate in the national discourse on race.		
Desired Outcomes:	A) Understand how the Scottsdale community perceives the national discourse on race B) Generate ideas for the Human Relations Commission to pursue		
Format, Timing Options & Pros/Cons	 A) "Large" gathering (e.g. 100's) In person: Whenever social distancing guidelines are lifted (Pros: Best format for honest discussion/ Cons: long wait) Virtual: Late August, 2020 (Pros: "Fast" program/Cons: anonymity may prompt divisive rhetoric + difficult for many voices to be heard) 		
Key Considerations	Regardless of timing or format, the Town Hall (s) must be flawless , e.g. content must be well prepared, format must be well planned and vetted, professional moderator (s): voices/opinions must be heard in respectful manner, etc. Anything short of flawless, could have a very negative effect on the City of Scottsdale and be problematic for future discourses on race.		
Recommendations	 A) Launch a "Beta" Town Hall in mid-August with Scottsdale Public Library: Virtual Book Discussion White Fragility Robin Deangelo B) Research best practices on how other municipalities are handling Community relations and racial discussions. Model Scottsdale Town Hall(s) on the most successful model(s). 		

Tactics				
Date(s)	Activity	Est. Cost	<u>Responsible</u>	